

# Developer

## Ibcos Computers

[www.ibcos.co.uk](http://www.ibcos.co.uk)

Poole, UK



Ibcos is the UK's leading provider of Dealership Management Software to the Agricultural, Construction and Garden Machinery Industry. We help Dealers manage all areas of their operations from parts and service, through sales and finance with innovative solutions to achieve their business objectives.

We're looking for a Developer with broad experience and a deep interest in the entirety of software development to join our team to implement our product roadmap and ensure the quality of our platform.

We build a comprehensive operational platform, using a mixture of .NET, Synergex, and web frameworks, with native, web and mobile clients, deployed as a Linux or Windows appliance or cloud service.

The position comes with a competitive salary including a pension and both company and personal performance bonus schemes. You'll get up to 25 days' holiday, a continuous professional development program, life assurance, free on-site parking, free fruit, and join a fun, professional team with regular social activities.

### Mission

To implement modern, high quality and performant software features as defined by the product roadmap using a variety of frameworks.

To ensure the quality of the platform through the expert application of design patterns, testing, refactoring, continuous integration and other practices.

To be an expert on the architecture, implementation and capabilities of the platform, able to make changes in any area.

### Outcomes

Writes performant, high quality, maintainable code that meets all R&D architectural and code standards.

Ensures comprehensive and passing automated quality testing, using best practices in unit, functional and continuous integration test practices.

Works with users and stakeholders to define the scope of changes and ensures workable acceptance criteria that can be delivered on.

Reduces ongoing maintenance and support costs through application of best practice in design, architectural and framework patterns.

Delivers documentation, training and support for product features during all phases of the software lifecycle.

Provides accurate design and effort information in Roadmap planning activities to assist in prioritisation and scheduling.

Ensures new versions are released on schedule through timely delivery of contributing features, meeting all quality and regression targets.

Active member in the wider development community, keeping up with the cutting edge of software development practice and principles, presenting and evangelising this to the team.

Follows the Ibcos Developer Manifesto.

## Competencies

In addition to the Core Ibcos Competencies listed below, the Developer should demonstrate the following competencies:

<b>Analytical</b>	<i>I quickly find patterns and trends across activities to get to the root of an issue.</i>
<b>Continuous Improvement</b>	<i>I look to improve always, in all ways.</i>
<b>Innovative</b>	<i>I devise new methods and ideas to deliver greater value.</i>
<b>Precise</b>	<i>I am accurate in my communication and exact in my delivery.</i>
<b>Technical</b>	<i>I deeply understand the essence of software development and related technologies.</i>

Everyone at Ibcos should be able to demonstrate the following Core Competencies:

<b>Positive</b>	<i>I convey an optimistic and confident approach to situations.</i>
<b>Interested</b>	<i>I want to learn more about what I and the company does.</i>
<b>Committed</b>	<i>I do what I say I'll do; people can count on me.</i>
<b>Respectful</b>	<i>I treat colleagues and customers with deference and respect.</i>
<b>Collaborative</b>	<i>I work well with others to get the desired outcome</i>

## How to Apply

If you are interested in this position, please send your CV to Collette Convery at [collettec@ibcos.co.uk](mailto:collettec@ibcos.co.uk).